

EXHIBIT 4

Internal Posting Date of Opening: <u>1/2/02</u> Date of Posting: <u>1/8/02</u> End Posting: <u>1/18/02</u> Hiring Manager: <u>TBA</u> Job Opening #: <u>MD120-120401</u> Hourly Rate: <u>\$10.88 (weekend work required)</u>	External Posting For information on completing an Application contact: PBG's Job Line 302/761-8683 _ _____ _____
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MERCHANDISER – Wilmington, DE

JOB SUMMARY:

To provide customer support by maintaining shelf space, displays, etc. according to Pepsi standards

PRIMARY JOB ACCOUNTABILITIES:

- Merchandise store shelving, coolers and displays with Pepsi products in accounts assigned by supervisor
- Utilize point of purchase in each account
- Keep back room stock in neat and orderly condition
- Communicate sales results to store and Pepsi management
- Build customer relationships at store level

JOB ELIGIBILITY CRITERIA:

- Previous grocery retail merchandising experience preferred
- Must be 18 years of age
- ***Must have car or personal transportation to access multi-store locations within assigned shift***
- Proof of insurance
- ***Valid Driver's License***
- No more than 1 moving violation i.e. reckless driving, speeding in excess of 15 miles above the posted speed limit within the past year
- ***No serious motor vehicle violations such as DWI, DUI in the past year***
- No more than 2 moving violations or serious motor vehicle violations within the past 3 years
- Must be able to perform physical lifting of 40-50 lbs. or greater on a repetitive daily basis, reaching above shoulders and bending frequently, kneeling/squatting often

